

## SCOPE OF A PHD STUDENT'S ACTIVITY

I. The responsibilities of a PhD Student include:

1. Conducting research in accordance with the schedule set by the supervisor, including:
  - Conducting organic syntheses
  - Performing analytical measurements on self-service NMR and MS machines.
  - Analysis and critical processing of the obtained experimental results, preparation of materials for publication and/or presentation.
  - Implementation of the education program of the Warsaw PhD School in Natural and BioMedical Sciences [Warsaw-4-PhD].
  - Participation in the Research Group's seminars and active participation in the scientific life of the Institute.
  - Systematic reading of current literature reports, in particular in the field related to the research work performed.
2. Taking care, together with other group members, for the efficient and effective operation of the laboratory, in particular for order and safety, systematic return of waste, ensuring adequate supplies, etc.
3. Fulfilling other tasks required by the supervisors.

At the same time, a PhD Student is obliged to:

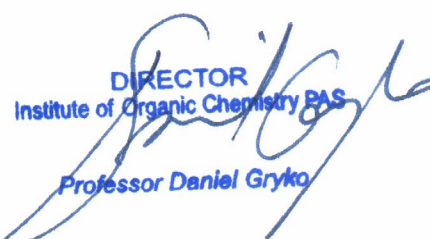
1. keep professional secrecy,
2. obey the work regulations,
3. comply with the applicable health and safety regulations and fire protection regulations,
4. follow the principles of social coexistence,
5. take care of the good of the Institute and protect its property.

II. Scope of a PhD Student's rights:

1. Timely receipt of due remuneration,
2. Taking advantage of an annual, uninterrupted leave,
3. Using the statutory break for eating a meal,
4. Use of the Company Social Benefits Fund according to the rules established at the Institute.

Warsaw, 01.10.2019

Approval:

**DIRECTOR**  
**Institute of Organic Chemistry PAS**  
  
**Professor Daniel Gryko**